



ACADEMIC MENTOR @ KALVIUM

About Kalvium:

Kalvium is building India's first university that works like a technology company. We embed inside university campuses and run a 4-year CS degree program where students build real products, learn from mentors (not lecturers), and graduate ready for the industry. 20+ campuses. 4,000+ students. One belief: Education should be engineered, not delivered.

What You'll Own:

Own two areas: (1) Developing technical understanding and depth for 2–3 CS courses. (2) Overall growth and transformation of a cohort of ~25–30 students.

Your Role:

- ❖ Run daily sessions as per campus schedule — teaching CS courses, guiding coding assignments, conducting live problem-solving.
- ❖ Run growth coaching sessions for cohorts. Track progress, flag at-risk students, identify interventions.
- ❖ Evaluate student submissions/assignments and provide actionable guidance.
- ❖ Maintain session discipline — attendance, punctuality, classroom energy.

Pre-requisites:

- 1) M.Tech / ME in Computer Science or related discipline
- 2) Strong fundamentals in data structures, algorithms, and at least one programming language
- 3) Ability to explain technical concepts clearly in English
- 4) No prior teaching experience required — must want to teach/mentor

The Details:

- ❖ **Compensation CTC on conversion:** Fixed ₹4,50,000 p.a. + Retention Bonus ₹50,000 (Paid as ₹25,000 every 6 months) + ₹1,00,000 Learning Wallet.
- ❖ **Probation:** 3 months at ₹20,000/month; conversion on completion of Post Graduation (whichever is later)
- ❖ **Notice:** 3 months. No exits during the ongoing academic semester. All exits will be effected by Semester End.
- ❖ **Location:** University Campuses where Kalvium program is live
- ❖ **Work Mode:** Work from Campus (On-Site)
- ❖ **Working Days:** Monday to Saturday
- ❖ **Timings:** 8:30 AM – 6:00 PM

Kalvium's core values:

- ❖ We obsess about student experience and outcomes above all.
- ❖ We respect and trust each other. We disagree with candor and courtesy.
- ❖ We improve things regularly, rather than chase perfection.
- ❖ We embrace extreme ownership, championing outcomes not just tasks.
- ❖ We learn continuously and seek discovery.

Interview Process:

1. **R1:** Video Demo (Async, 10–15 min)
2. **R2:** Functional interview with Academic Mentor
3. **R3:** Culture round with Campus Manager + Sr. Program Manager

BYOD Policy: Kalvium operates on a Bring Your Own Device (BYOD) policy. Employees are expected to use their own Laptops for work purposes.

If you resonated with the description and answered '*Oh, that's so me*' while reading along, this role is an ideal fit for you.