

SPRING MOUNT VALLEY SCHOOL



To,
The Placement Officer

**Subject: Invitation for Academic Collaboration & Recruitment –
SPRINT (IIT JEE / NEET Program)**

Respected Sir/Madam,
Greetings from Spring Mount Valley School

At Spring Mount Valley School, we are driven by a vision to transcend traditional education and build what we call the “**Gurukula of the Future**”—an ecosystem where strong conceptual learning, real-world application, and holistic development converge with modern academic excellence.

Located in the industrial hub of Perundurai, Erode, we are a progressive CBSE institution aligned with **NEP 2020 and NCF 2023**, focusing on:

- Learning for life, not just examinations
- Development of critical thinking, creativity, collaboration, and communication
- Competency-based, real-world learning

Our academic philosophy is rooted in a constructivist, child-centred teaching model, ensuring that students not only acquire knowledge but also develop the ability to apply it meaningfully in real-life scenarios.

About SPRINT – Our Flagship Initiative

To take a significant leap forward in our academic journey, we are launching SPRINT (**IIT-JEE | NEET | Repeaters Program**)—a dedicated division aimed at building a rigorous, long-term competitive ecosystem for students from **Class 6 to post-Class 12**.

SPRINT is not a conventional coaching module. It is designed to:

- Build strong academic foundations from the middle school level
- Deliver daily concept-based learning integrated with MCQ testing
- Ensure long-term readiness for competitive examinations rather than last-minute preparation

Key Features of SPRINT

- Integrated school curriculum with IIT-JEE and NEET preparation
- Weekly assessments and performance tracking
- Personalized mentorship and academic guidance
- Structured and research-driven academic framework

Academic Collaboration & Recruitment Opportunity

To establish this program with the highest standards of academic rigor, we seek to collaborate with your esteemed institution and invite your students and alumni to join us as Founding Academic Mentors / Faculty. We believe that the analytical strength, problem-solving ability, and intellectual depth of NIT graduates make them ideal contributors to the SPRINT ecosystem.

Role & Responsibilities

Selected candidates will play a critical role in shaping the academic structure of the program. Their responsibilities will include:

1. **Curriculum & Content Development:** Designing study materials, problem sets, and assessments aligned with JEE/NEET standards.
2. **Instructional Delivery:** Conducting concept-driven classes, doubt-clearing sessions, and workshops for students across foundation and advanced levels.
3. **Mentorship:** Guiding students on academic planning, problem-solving strategies, and competitive exam preparedness.

4. **Assessment & Feedback:** Designing tests, evaluating performance, and providing structured feedback for improvement.
5. **Experiential Learning Integration:** Applying practical and real-world methods to simplify complex concepts and enhance understanding.

Why Join SPRINT?

This opportunity goes beyond a traditional teaching role. Selected candidates will:

- Be **co-architects of a high-impact academic ecosystem**
- Gain exposure to **curriculum design, mentorship systems, and academic leadership**
- Contribute to building a long-term, scalable IIT-JEE/NEET program

Work Environment

- Concept-driven teaching culture
- High student engagement and interaction
- Strong institutional and academic support
- Collaborative and growth-oriented ecosystem

Compensation & Benefits

We offer a structured and competitive compensation package:

- **CTC:** ₹8 – ₹10 LPA
- **Probation:** First 3 months with structured onboarding
- **Post-Confirmation:** Full salary activation
- **Joining Bonus:** ₹1,00,000 after successful completion of 6 months (included in CTC)

Additional Benefits

- Accommodation provided
- Home-style food provided
- Annual trips (local/state level)
- Salary revision after the first year
- Fast-track promotions from the second year onwards

Eligibility

- B.Tech / M.Tech / MSc
- Strong subject clarity
- Interest in teaching & mentoring

Annual CTC: ₹8,00,000

COMPONENT	REMUNERATION (ANNUAL)	REMUNERATION (MONTHLY)	DESCRIPTION
Fixed Salary (Post Confirmation)	₹6,60,000	.55,000	After 3 months
Probation Salary (First 3 Months)	₹40,000/month	₹40,000	Training phase
Joining Bonus	₹1,00,000	—	After 6 months
Performance Incentive	₹40,000	—	Based on performance
Total CTC	₹8,00,000	—	Includes bonus

Annual CTC: ₹10,00,000

COMPONENT	REMUNERATION (ANNUAL)	REMUNERATION (MONTHLY)	DESCRIPTION
Fixed Salary (Post Confirmation)	₹8,40,000	.70,000	After 3 months
Probation Salary (First 3 Months)	₹50,000/month	₹50,000	Training phase
Joining Bonus	₹1,00,000	—	After 6 months
Performance Incentive	₹60,000	—	Based on performance
Total CTC	₹10,00,000	—	Includes bonus

Hiring Plan

We are recruiting 2 sets of faculty (12 members total)

Set 1 (Immediate Hiring – Joining within 15 days)

- Physics (Classes 11 & 12)– 1
- Chemistry (Classes 11 & 12)– 1
- Mathematics (Classes 11 & 12)– 1
- Biology (Class 11 & 12)– 1
- Science (Classes 6–10)– 1
- Mathematics (Classes 6–10)– 1

Set 2 (Deferred Hiring – Joining after 1 month)

- Same structure as above

Important Note to Candidates:

- Candidates selected for Set 2 will receive an offer with a deferred joining timeline (approx. 1 month).
- During this period, candidates are free to attend other interviews and accept alternative offers if required.
- Final confirmation will be based on mutual agreement closer to joining

Our Commitment

For candidates who join us, this is an opportunity to:

- Shape the academic journeys of hundreds of students
- Contribute to building a premier IIT-JEE/NEET ecosystem in the region
- Gain meaningful experience in academic system building and leadership

We would be honoured to collaborate with your institution and are open to organizing a campus interaction session, micro-teaching demonstrations, and recruitment drives at your convenience.

We look forward to building a meaningful and long-term academic partnership with your esteemed institution. Thank you for your time and consideration.

Yours sincerely,



Dr. Nalini Prabhu Shanker

Founder & Chairperson

Spring Mount Valley School